

## **ORDINANCE 2024-3**

### **AN ORDINANCE ADOPTING THE PERSONNEL AND PAY CLASSIFICATION PLAN FOR THE CITY OF BLOOMFIELD, KENTUCKY.**

**WHEREAS**, the General Assembly of the Commonwealth of Kentucky has enacted legislation requiring City of Bloomfield to enact a Personnel and Pay Classification Plan ordinance, and

**WHEREAS**, the officials for the City of Bloomfield are committed to comply with the Commonwealth's and Federal Compensation laws.

**NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF BLOOMFIELD, KENTUCKY:**

#### **Section I: Insurance**

The City of Bloomfield and the Bloomfield Water Company offers health, dental, vision, and life insurance to fulltime employees. The employee may elect to participate or opt out of the insurance.

- The employee is responsible paying 10% percent of the health, dental, and vision insurance and the city will pay the remainder.
- The city pays 100% of the life insurance benefits.

#### **Section II: Compensation Schedule**

##### **MAXIMUM PAY SCALE: CLASSIFICATION**

- Grade 1- \$20.00 - \$36.00
- Grade 2- \$17.00 - \$32.00
- Grade 3- \$14.00 - \$28.00
- Grade 4 - \$12.00 - \$22.00

**ANNUAL RAISE:** Each year on July 1, all fulltime employees for the Bloomfield Water Company and The City of Bloomfield (after completing a year of service) will receive a 4 or 5% increase that will be approved during our Annual Budget Workshop and will be factored into the budget for that Fiscal Year.

**SALARIED POSITIONS:** The position of Bloomfield Public Works Superintendent is a salaried position, and therefore exempt from the Pay Scale Classification as set forth above.

#### **Section III: Severability**

If any provisions of this ordinance is deemed by a court of competent jurisdiction to be unenforceable or unconstitutional, the remaining provisions of this ordinance shall continue in full force and effect.

**Section IV: Effective Date:**

This ordinance shall take full force and effect immediately upon publication as required by KRS 83A & 424

First reading August 19, 2024

Second reading August 29, 2024

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Christopher Dudgeon, Mayor

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Toni Burton, City Clerk